FORM NLRB-501 (3-21)

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE			
Case 31-CA-291825	Date Filed 3/7/2022		

#### INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

File an original with NLRB Regional Director for the region in	OYER AGAINST WHOM CHARGE IS BROUGHT	ng.
	OTERAGAINST WHOM CHARGE IS BROUGHT	b. Tel. No.
a. Name of Employer		D. Tel. No.
Star Garden Enterprise d/b/a Star Garden		
		c. Cell No.
		(b) (6), (b) (7)(C)
		f. Fax. No.
	- C	4
d. Address (Street, city, state, and ZIP code) 6630 Lankershim Blvd	e. Employer Representative	g. e-mail
0030 Lankershim biya	(b) (6), (b) (7)(C)	g. o-maii
CA North Hollywood 91606		h. Number of workers employed
		25
		23
i. Type of Establishment (factory, mine, wholesaler, etc.)		
Others	Strip Club	
The above-named employer has engaged in and is engaged	ging in unfair labor practices within the meaning of section	8(a), subsections (1) and
(list subsections) 1	of the National Labor F	Relations Act, and these unfair labor
practices are practices affecting commerce within the me	aning of the Act, or these unfair labor practices are practi	ces affecting commerce within the
meaning of the Act and the Postal Reorganization Act.		
Basis of the Charge (set forth a clear and concise state	ement of the facts constituting the alleged unfair labor pra	ctices)
2. Dasis of the charge (section a clear and concise state	ernem of the facts constituting the alleged unital labor pra	chesy
See additional page		
1 3		
(b) (6). (b) (7)(C) f party filing charge (if labor organization, g	give full name, including local name and number)	
4a. Address (Street and number, city, state, and ZIP cod	e)	4b. Tel. No.
, ,, ,,	•	(b) (6), (b) (7)(C)
		4c. Cell No.
(b) (6), (b) (7)(C)		4c. Cell No.
		4d. Fax No.
		4e. e-mail
		(b) (6), (b) (7)(C)
5. Full name of national or international labor organizatio	n of which it is an affiliate or constituent unit (to be filled in a	when charge is filed by a labor organization)
o a		
6. DECL	ARATION	Tel. No.
	ove charge and that the statements	(b) (6), (b) (7)(C)
are true to the best of n	ny knowledge and belief.	
(b) (6), (b) (7)(C)	(b) (6) (b) (7)(C)	Office, if any, Cell No.
	(b) (6), (b) (7)(C)	
(signature of representative or person making charge)	(Print/type name and title or office, if any)	Fax No.
	, ,,	
(b) (6), (b) (7)(C)		e-mail
Address	Date 03/07/2022 02:23:25 PM	(b) (6), (b) (7)(C)
		(

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

## 8(a)(1)

Within the previous six months, the Employer discharged an employee(s) because the employee(s) engaged in protected concerted activities by, inter alia, protesting terms and conditions of employment and in order to discourage employees from engaging in protected concerted activities.

Name of employee discharged	Approximate date of discharge
(b) (6), (b) (7)(C)	<sup>ଭାଲ୍ଲ ଭାମ୍ୟ</sup> 2022



# UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

REGION 31 11500 W OLYMPIC BLVD SUITE 600 Los Angeles, CA 90064-1753



Agency Website: www.nlrb.gov Telephone: (310)235-7351 Fax: (310)235-7420

Download NLRB Mobile App

March 8, 2022

(b) (6), (b) (7)(C)

Star Garden Enterprise d/b/a Star Garden 6630 Lankershim Blvd North Hollywood, CA 91606

Re: Star Garden Enterprise d/b/a Star Garden

Case 31-CA-291825

## Dear (b) (6), (b) (7)(C)

Enclosed is a copy of a charge that has been filed in this case. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

<u>Investigator</u>: This charge is being investigated by Field Attorney SIMONE PANG GANCAYCO whose telephone number is (310)307-7333. If this Board agent is not available, you may contact Supervisory Field Attorney JUAN C. OCHOA DIAZ whose telephone number is (310)307-7298.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing Form NLRB-4701, Notice of Appearance. This form is available on our website, <a href="www.nlrb.gov">www.nlrb.gov</a>, or from an NLRB office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

<u>Presentation of Your Evidence</u>: We seek prompt resolutions of labor disputes. Therefore, I urge you or your representative to submit a complete written account of the facts and a statement of your position with respect to the allegations set forth in the charge as soon as possible. If the Board agent later asks for more evidence, I strongly urge you or your representative to cooperate fully by promptly presenting all evidence relevant to the investigation. In this way, the case can be fully investigated more quickly.

Full and complete cooperation includes providing witnesses to give sworn affidavits to a Board agent, and providing all relevant documentary evidence requested by the Board agent. Sending us your written account of the facts and a statement of your position is not enough to be considered full and complete cooperation. A refusal to fully cooperate during the investigation might cause a case to be litigated unnecessarily.

In addition, either you or your representative must complete the enclosed Commerce Questionnaire to enable us to determine whether the NLRB has jurisdiction over this dispute. If you recently submitted this information in another case, or if you need assistance completing the form, please contact the Board agent.

We will not honor requests to limit our use of position statements or evidence. Specifically, any material you submit may be introduced as evidence at a hearing before an administrative law judge regardless of claims of confidentiality. However, certain evidence produced at a hearing may be protected from public disclosure by demonstrated claims of confidentiality.

Further, the Freedom of Information Act may require that we disclose position statements or evidence in closed cases upon request, unless an exemption applies, such as those protecting confidential financial information or personal privacy interests.

<u>Preservation of all Potential Evidence:</u> Please be mindful of your obligation to preserve all relevant documents and electronically stored information (ESI) in this case, and to take all steps necessary to avoid the inadvertent loss of information in your possession, custody or control. Relevant information includes, but is not limited to, paper documents and all ESI (e.g. SMS text messages, electronic documents, emails, and any data created by proprietary software tools) related to the above-captioned case.

<u>Prohibition on Recording Affidavit Interviews:</u> It is the policy of the General Counsel to prohibit affiants from recording the interview conducted by Board agents when subscribing Agency affidavits. Such recordings may impede the Agency's ability to safeguard the confidentiality of the affidavit itself, protect the privacy of the affiant and potentially compromise the integrity of the Region's investigation.

<u>Correspondence:</u> All documents submitted to the Region regarding your case MUST be filed through the Agency's website, <u>www.nlrb.gov</u>. This includes all formal pleadings, briefs, as well as affidavits, documentary evidence, and position statements. The Agency requests all evidence submitted electronically to be in the form it is normally used and maintained in the course of business (i.e., native format). Where evidence submitted electronically is not in native format, it should be submitted in a manner that retains the essential functionality of the native format (i.e., in a machine-readable and searchable electronic format).

If you have questions about the submission of evidence or expect to deliver a large quantity of electronic records, please promptly contact the Board agent investigating the charge. If you cannot e-file your documents, you must provide a statement explaining why you do not

have access to the means for filing electronically or why filing electronically would impose an undue burden.

In addition, this Region will be issuing case-related correspondence and documents, including complaints, compliance specifications, dismissal letters, deferral letters, and withdrawal letters, electronically to the email address you provide. Please ensure that you receive important case-related correspondence, please ensure that the Board Agent assigned to your case has your preferred email address. These steps will ensure that you receive correspondence faster and at a significantly lower cost to the taxpayer. If there is some reason you are unable to receive correspondence via email, please contact the agent assigned to your case to discuss the circumstances that prevent you from using email.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website, <a href="www.nlrb.gov">www.nlrb.gov</a> or from an NLRB office upon your request. NLRB Form 4541, Investigative Procedures offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

Mori Rubin

MORI RUBIN Regional Director

#### Enclosures:

- 1. Copy of Charge
- 2. Commerce Questionnaire

FORM NLRB-5081 (3-11)	NATIONAL LABOR RELA	TIONS BOARD			
	ONNAIRE ON COMME	RCE INFORMATION			
Please read carefully, answer all applicable items, and ret	Please read carefully, answer all applicable items, and return to the NLRB Office. If additional space is required, please add a page and identify item number.				
CASE NAME			CASE NUMBER		
			31-CA-291825		
1. EXACT LEGAL TITLE OF ENTITY (As filed w	ith State and/or stated in legal	documents forming entity)			
2. TYPE OF ENTITY					
[] CORPORATION [] LLC [] LLP []	PARTNERSHIP [ ] SOLE	PROPRIETORSHIP [] O	THER (Specify )		
3. IF A CORPORATION or LLC					
A. STATE OF INCORPORATION	B. NAME, ADDRESS, AND	RELATIONSHIP (e.g. parent, s	ubsidiary) OF ALL RELATE	D ENTITIES	
OR FORMATION					
4. IF AN LLC OR ANY TYPE OF PARTNERSHII	D EILL NAME AND ADDDE	SS OF ALL MEMBERS OF E	ADTNEDS		
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5. IF A SOLE PROPRIETORSHIP, FULL NAME	AND ADDRESS OF PROPRI	ETOR			
6. BRIEFLY DESCRIBE THE NATURE OF YOU	R OPERATIONS (Products ha	ndled or manufactured, or natur	e of services performed).		
7A. PRINCIPAL LOCATION:	7D DDANCE	H LOCATIONS:			
/A. FRINCIPAL LOCATION:	/b. branci	H LOCATIONS:			
8. NUMBER OF PEOPLE PRESENTLY EMPLOY	YED				
A. TOTAL:	B. AT THE ADDRESS INVO	DLVED IN THIS MATTER:			
			SCAL YEAR (FYDATES)		
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	copriate box): [ ] CALENDAR	. [] 12 MONTHS or [] F	YES		
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## PRIVACY ACT STATEMENT

E-MAIL ADDRESS

DATE

12. AUTHORIZED REPRESENTATIVE COMPLETING THIS QUESTIONNAIRE

SIGNATURE

NAME AND TITLE (Type or Print)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and/or unfair labor practice proceedings and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary. However, failure to supply the information may cause the NLRB to refuse to process any further a representation or unfair labor practice case, or may cause the NLRB to issue you a subpoena and seek enforcement of the subpoena in federal court.

## UNITED STATES OF AMERICA

BEFORE THE NATIONAL LABOR RELATIONS BOARD

# STAR GARDEN ENTERPRISE D/B/A STAR GARDEN

**Charged Party** 

and

Case 31-CA-291825

## (b) (6), (b) (7)(C)

**Charging Party** 

#### AFFIDAVIT OF SERVICE OF CHARGE AGAINST EMPLOYER

I, the undersigned employee of the National Labor Relations Board, state under oath that on March 8, 2022, I served the above-entitled document(s) by post-paid regular mail upon the following persons, addressed to them at the following addresses:

(b) (6), (b) (7)(C)

Star Garden Enterprise d/b/a Star Garden 6630 Lankershim Blvd North Hollywood, CA 91606

March 8, 2022	Jorge Romero, Designated Agent of NLRB	
Date	Name	
	/s/ Jorge Romero	
	Signature	



# UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

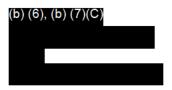
REGION 31 11500 W OLYMPIC BLVD SUITE 600 Los Angeles, CA 90064-1753



Download NLRB Mobile App

Agency Website: www.nlrb.gov Telephone: (310)235-7351 Fax: (310)235-7420

March 8, 2022



Re: Star Garden Enterprise d/b/a Star Garden

Case 31-CA-291825

Dear (b) (6), (b) (7)(C)

The charge that you filed in this case on March 07, 2022 has been docketed as case number 31-CA-291825. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

<u>Investigator</u>: This charge is being investigated by Field Attorney SIMONE PANG GANCAYCO whose telephone number is (310)307-7333. If this Board agent is not available, you may contact Supervisory Field Attorney JUAN C. OCHOA DIAZ whose telephone number is (310)307-7298.

<u>Right to Representation</u>: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing *Form NLRB-4701*, *Notice of Appearance*. This form is available on our website, <a href="www.nlrb.gov">www.nlrb.gov</a>, or from an NLRB office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

Presentation of Your Evidence: As the party who filed the charge in this case, it is your responsibility to meet with the Board agent to provide a sworn affidavit, or provide other witnesses to provide sworn affidavits, and to provide relevant documents within your possession. Because we seek to resolve labor disputes promptly, you should be ready to promptly present your affidavit(s) and other evidence. If you have not yet scheduled a date and time for the Board agent to take your affidavit, please contact the Board agent to schedule the affidavit(s). If you

fail to cooperate in promptly presenting your evidence, your charge may be dismissed without investigation.

<u>Preservation of all Potential Evidence:</u> Please be mindful of your obligation to preserve all relevant documents and electronically stored information (ESI) in this case, and to take all steps necessary to avoid the inadvertent loss of information in your possession, custody or control. Relevant information includes, but is not limited to, paper documents and all ESI (e.g. SMS text messages, electronic documents, emails, and any data created by proprietary software tools) related to the above-captioned case.

<u>Prohibition on Recording Affidavit Interviews:</u> It is the policy of the General Counsel to prohibit affiants from recording the interview conducted by Board agents when subscribing Agency affidavits. Such recordings may impede the Agency's ability to safeguard the confidentiality of the affidavit itself, protect the privacy of the affiant and potentially compromise the integrity of the Region's investigation.

<u>Correspondence</u>: All documents submitted to the Region regarding your case MUST be filed through the Agency's website, <u>www.nlrb.gov</u>. This includes all formal pleadings, briefs, as well as affidavits, documentary evidence, and position statements. The Agency requests all evidence submitted electronically to be in the form it is normally used and maintained in the course of business (i.e., native format). Where evidence submitted electronically is not in native format, it should be submitted in a manner that retains the essential functionality of the native format (i.e., in a machine-readable and searchable electronic format).

If you have questions about the submission of evidence or expect to deliver a large quantity of electronic records, please promptly contact the Board agent investigating the charge. If you cannot e-file your documents, you must provide a statement explaining why you do not have access to the means for filing electronically or why filing electronically would impose an undue burden.

In addition, this Region will be issuing case-related correspondence and documents, including complaints, compliance specifications, dismissal letters, deferral letters, and withdrawal letters, electronically to the email address you provide. Please ensure that you receive important case-related correspondence, please ensure that the Board Agent assigned to your case has your preferred email address. These steps will ensure that you receive correspondence faster and at a significantly lower cost to the taxpayer. If there is some reason you are unable to receive correspondence via email, please contact the agent assigned to your case to discuss the circumstances that prevent you from using email.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website, <a href="www.nlrb.gov">www.nlrb.gov</a> or from an NLRB office upon your request. NLRB Form 4541, Investigative Procedures offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

Mori Rubin

MORI RUBIN Regional Director FORM NLRB-501 (3-21)

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE				
Case	31-CA-292239	Date Filed 3/14/2022		

#### INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

File an original with NERB Regional Director for the region in	OYER AGAINST WHOM CHARGE IS BROUGHT	ing.
	OTERAGAINST WHOM CHARGE IS BROUGHT	1
a. Name of Employer		b. Tel. No.
Star Garden Enterprise d/b/a Star Garden		
		c. Cell No.
		(b) (6), (b) (7)(C)
		f. Fax. No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	7
6630 Lakershim Blvd	(b)(5). (b) (t	g. e-mail
CA North Hollywood 91606		h. Number of workers employed
		25
		23
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	
Others	Strip club	
The above-named employer has engaged in and is enga	ging in unfair labor practices within the meaning of section	8(a) subsections (1) and
(list subsections) 1		
•		Relations Act, and these unfair labor
	aning of the Act, or these unfair labor practices are practi	ces affecting commerce within the
meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise state	ement of the facts constituting the alleged unfair labor pra	ctices)
<u> </u>		,
See additional page		
1 3		
of party filing charge (if labor organization of	give full name, including local name and number)	
(b) (6), (b) (7)(C) of party filing charge (if labor organization, §	invertailmanie, including localmanie and number)	
		1
4a. Address (Street and number, city, state, and ZIP cod	e)	4b. Tel. No.
		(b) (6), (b) (7)(C)
		4c. Cell No.
(b) (6), (b) (7)(C)		46. 661110.
		4d. Fax No.
		(b) (6), (b) (7)(C)
		4e. e-mail
		(b) (6), (b) (7)(C)
5. Full name of national or international labor organization	n of which it is an affiliate or constituent unit (to be filled in t	when charge is filed by a labor organization)
	ARATION	Tel. No.
	ove charge and that the statements	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) are true to the best of n	ny knowledge and belief.	Office if any Call No
	(b) (6), (b) (7)(C)	Office, if any, Cell No.
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(signature of representative or person making charge)	(Print/type name and title or office, if any)	Fax No.
	(i mary po name and the or ornor, ii diry)	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		
Address	Date 03/13/2022 01:32:06 PM	e-mail
		(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

## 8(a)(1)

Within the previous six months, the Employer discharged an employee(s) because the employee(s) engaged in protected concerted activities by, inter alia, protesting terms and conditions of employment and in order to discourage employees from engaging in protected concerted activities.

Name of employee discharged	Approximate date of discharge
(b) (6), (b) (7)(C)	<sup>図(6)(0)(7)</sup> 2022



# UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

REGION 31 11500 W OLYMPIC BLVD SUITE 600 Los Angeles, CA 90064-1753



Download NLRB Mobile App

March 15, 2022

(b) (6), (b) (7)(C)

Star Garden Enterprise d/b/a Star Garden 6630 Lakershim Blvd North Hollywood, CA 91606

Re: Star Garden Enterprise d/b/a Star Garden

Agency Website: www.nlrb.gov

Telephone: (310)235-7351

Fax: (310)235-7420

Case 31-CA-292239

Dear (b) (6), (b) (7)(C)

Enclosed is a copy of a charge that has been filed in this case. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

<u>Investigator</u>: This charge is being investigated by Field Attorney SIMONE PANG GANCAYCO whose telephone number is (310)307-7333. If this Board agent is not available, you may contact Supervisory Field Attorney JUAN C. OCHOA DIAZ whose telephone number is (310)307-7298.

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<u>Presentation of Your Evidence</u>: We seek prompt resolutions of labor disputes. Therefore, I urge you or your representative to submit a complete written account of the facts and a statement of your position with respect to the allegations set forth in the charge as soon as possible. If the Board agent later asks for more evidence, I strongly urge you or your representative to cooperate fully by promptly presenting all evidence relevant to the investigation. In this way, the case can be fully investigated more quickly.

Full and complete cooperation includes providing witnesses to give sworn affidavits to a Board agent, and providing all relevant documentary evidence requested by the Board agent. Sending us your written account of the facts and a statement of your position is not enough to be considered full and complete cooperation. A refusal to fully cooperate during the investigation might cause a case to be litigated unnecessarily.

In addition, either you or your representative must complete the enclosed Commerce Questionnaire to enable us to determine whether the NLRB has jurisdiction over this dispute. If you recently submitted this information in another case, or if you need assistance completing the form, please contact the Board agent.

We will not honor requests to limit our use of position statements or evidence. Specifically, any material you submit may be introduced as evidence at a hearing before an administrative law judge regardless of claims of confidentiality. However, certain evidence produced at a hearing may be protected from public disclosure by demonstrated claims of confidentiality.

Further, the Freedom of Information Act may require that we disclose position statements or evidence in closed cases upon request, unless an exemption applies, such as those protecting confidential financial information or personal privacy interests.

<u>Preservation of all Potential Evidence:</u> Please be mindful of your obligation to preserve all relevant documents and electronically stored information (ESI) in this case, and to take all steps necessary to avoid the inadvertent loss of information in your possession, custody or control. Relevant information includes, but is not limited to, paper documents and all ESI (e.g. SMS text messages, electronic documents, emails, and any data created by proprietary software tools) related to the above-captioned case.

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We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

Mori Rubin

MORI RUBIN Regional Director

#### Enclosures:

- 1. Copy of Charge
- 2. Commerce Questionnaire

FORM NL		NATIONAL LA	BOR RELA	TIONS BOARD				
(5-11)	QUESTIONNAIRE ON COMMERCE INFORMATION							
Please re	ead carefully, answer all applicable items, and re	turn to the NLRB Offi	ice. If additio	nal space is required, p	lease add a page	e and id	dentify item number.	
CASE N				,,			NUMBER	
					3	1-CA-	292239	
1. EXA	CT LEGAL TITLE OF ENTITY (As filed w	ith State and/or sta	ated in legal	documents forming e	ntity)			
2. TY	PE OF ENTITY							
[ ] COI	RPORATION [] LLC [] LLP [	] PARTNERSHIP	[] SOLE	PROPRIETORSHIP	[ ] OTHER	R (Spec	cify)	
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	TE OF INCORPORATION	B. NAME, ADD	RESS, AND	RELATIONSHIP (e.g	. parent, subsidi	ary) O	F ALL RELATED E	NTITIES
OR F	ORMATION							
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		AND ADDRESS O		rmon		_		
5. IF A	A SOLE PROPRIETORSHIP, FULL NAME	AND ADDRESS C	OF PROPRI	ETOR				
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6. BRI	EFLY DESCRIBE THE NATURE OF YOU	R OPERATIONS	(Products ha	ndled or manufactured	l, or nature of se	ervices	performed).	
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NAME AND TITLE (Type or Print) SIGNATURE E-MAIL ADDRESS DATE

12. AUTHORIZED REPRESENTATIVE COMPLETING THIS QUESTIONNAIRE

#### PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and/or unfair labor practice proceedings and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary. However, failure to supply the information may cause the NLRB to refuse to process any further a representation or unfair labor practice case, or may cause the NLRB to issue you a subpoena and seek enforcement of the subpoena in federal court.

# UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

STAR GARDEN ENTERPRISE D/B/A STAR GARDEN  Charged Party  and  (b) (6), (b) (7)(C)  Charging Party	Case 31-CA-292239
AFFIDAVIT OF SERVICE OF CHARGE AGAINS  I, the undersigned employee of the National Labor Rel March 15, 2022, I served the above-entitled document following persons, addressed to them at the following a	ations Board, state under oath that on s) by post-paid regular mail upon the
(b) (6), (b) (7)(C) Star Garden Enterprise d/b/a Star Garden 6630 Lakershim Blvd North Hollywood, CA 91606	orga Pomara, Dasignated Agant of NI PR
March 15, 2022 J	orge Romero, Designated Agent of NLRB Name
_/s	s/ Jorge Romero

Signature

# A CHANGE OF THE PROPERTY OF TH

# UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

REGION 31 11500 W OLYMPIC BLVD SUITE 600 Los Angeles, CA 90064-1753



Download NLRB Mobile App

Agency Website: www.nlrb.gov Telephone: (310)235-7351 Fax: (310)235-7420

March 15, 2022



Re: Star Garden Enterprise d/b/a Star Garden

Case 31-CA-292239

Dear (b) (6), (b) (7)(C)

The charge that you filed in this case on March 14, 2022 has been docketed as case number 31-CA-292239. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

<u>Investigator</u>: This charge is being investigated by Field Attorney SIMONE PANG GANCAYCO whose telephone number is (310)307-7333. If this Board agent is not available, you may contact Supervisory Field Attorney JUAN C. OCHOA DIAZ whose telephone number is (310)307-7298.

<u>Right to Representation</u>: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing *Form NLRB-4701*, *Notice of Appearance*. This form is available on our website, <a href="www.nlrb.gov">www.nlrb.gov</a>, or from an NLRB office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

<u>Presentation of Your Evidence</u>: As the party who filed the charge in this case, it is your responsibility to meet with the Board agent to provide a sworn affidavit, or provide other witnesses to provide sworn affidavits, and to provide relevant documents within your possession. Because we seek to resolve labor disputes promptly, you should be ready to promptly present your affidavit(s) and other evidence. If you have not yet scheduled a date and time for the Board agent to take your affidavit, please contact the Board agent to schedule the affidavit(s). If you

fail to cooperate in promptly presenting your evidence, your charge may be dismissed without investigation.

Preservation of all Potential Evidence: Please be mindful of your obligation to preserve all relevant documents and electronically stored information (ESI) in this case, and to take all steps necessary to avoid the inadvertent loss of information in your possession, custody or control. Relevant information includes, but is not limited to, paper documents and all ESI (e.g. SMS text messages, electronic documents, emails, and any data created by proprietary software tools) related to the above-captioned case.

**Prohibition on Recording Affidavit Interviews:** It is the policy of the General Counsel to prohibit affiants from recording the interview conducted by Board agents when subscribing Agency affidavits. Such recordings may impede the Agency's ability to safeguard the confidentiality of the affidavit itself, protect the privacy of the affiant and potentially compromise the integrity of the Region's investigation.

**Correspondence:** All documents submitted to the Region regarding your case MUST be filed through the Agency's website, www.nlrb.gov. This includes all formal pleadings, briefs, as well as affidavits, documentary evidence, and position statements. The Agency requests all evidence submitted electronically to be in the form it is normally used and maintained in the course of business (i.e., native format). Where evidence submitted electronically is not in native format, it should be submitted in a manner that retains the essential functionality of the native format (i.e., in a machine-readable and searchable electronic format).

If you have questions about the submission of evidence or expect to deliver a large quantity of electronic records, please promptly contact the Board agent investigating the charge. If you cannot e-file your documents, you must provide a statement explaining why you do not have access to the means for filing electronically or why filing electronically would impose an undue burden.

In addition, this Region will be issuing case-related correspondence and documents, including complaints, compliance specifications, dismissal letters, deferral letters, and withdrawal letters, electronically to the email address you provide. Please ensure that you receive important case-related correspondence, please ensure that the Board Agent assigned to your case has your preferred email address. These steps will ensure that you receive correspondence faster and at a significantly lower cost to the taxpayer. If there is some reason you are unable to receive correspondence via email, please contact the agent assigned to your case to discuss the circumstances that prevent you from using email.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website, www.nlrb.gov or from an NLRB office upon your request. NLRB Form 4541, Investigative Procedures offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

Mori Rubin

MORI RUBIN Regional Director FORM NLRB-501 (3-21)

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE			
Case		Date Filed	
	31-CA-292575	03/21/2022	

#### INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

	OYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer	b. Tel. No.	
Star Garden Enterprise d/b/a Star Garden		2. 10. 110.
		a Call No
		c. Cell No.
		(b) (6), (b) (7)(C)
		f. Fax. No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	<u> </u>
6630 Lankershim Blvd	(b) (6), (b) (7)(C)	g. e-mail
CA North Hollywood 91606		h. Number of workers employed
		25
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	'
Others	Strip Club	
The above-named employer has engaged in and is engaged		in8(a) subsections (1) and
(list subsections) 1		Relations Act, and these unfair labor
		·
practices are practices affecting commerce within the me	ranning of the Act, of these utilial labor practices are prac-	aces anecung commerce within the
meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise state	ement of the facts constituting the alleged unfair labor p	ractices)
See additional page		
200 daditional pago		
(b) (6) (b) (7)(C) filing charge (if labor organization, g	give full name, including local name and number)	
(b) (6), (b) (7)(C) thing charge (** labor organization, g		
4a. Address (Street and number, city, state, and ZIP cod	e)	4b. Tel. No.
		(b) (6), (b) (7)(C)
		4c. Cell No.
(b) (6), (b) (7)(C)		
		4d. Fax No.
		4u. Fax No.
		4e. e-mail
		(b) (6), (b) (7)(C)
5. Full name of national or international labor organizatio	n of which it is an affiliate or constituent unit (to be filled in	when charge is filed by a labor organization)
	ARATION	Tel. No.
	ove charge and that the statements	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	ny knowledge and belief.	Office, if any, Cell No.
	(b) (6), (b) (7)(C)	
		Fax No.
(signature of representative or person making charge)	(Print/type name and title or office, if any)	I GANO.
(b) (6), (b) (7)(C)		
Address	Date 03/19/2022 08:52:00 PM	e-mail
		(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

## 8(a)(1)

Within the previous six months, the Employer disciplined or retaliated against an employee(s) because the employee(s) engaged in protected concerted activities by, inter alia, protesting terms and conditions of employment and in order to discourage employees from engaging in protected concerted activities.

Name of employee disciplined/retaliated against	Type of discipline/retaliation	Approximate date of discipline/retaliation	
(b) (6), (b) (7)(C)	Lockout	03/19/2022	



# UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

REGION 31 11500 WEST OLYMPIC BLVD SUITE 600 Los Angeles, CA 90064-1753



Download NLRB Mobile App

March 21, 2022

(b) (6), (b) (7)(C)

Star Garden Enterprise d/b/a Star Garden 6630 Lankershim Blvd North Hollywood, CA 91606

Re: Star Garden Enterprise d/b/a Star Garden

Agency Website: www.nlrb.gov

Telephone: (310)235-7351

Fax: (310)235-7420

Case 31-CA-292575

## Dear (b) (6), (b) (7)(C)

Enclosed is a copy of a charge that has been filed in this case. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

<u>Investigator</u>: This charge is being investigated by Field Attorney Nayla Wren whose telephone number is (310)307-7311. If this Board agent is not available, you may contact Supervisory Field Attorney Steven Wyllie whose telephone number is (310)307-7312.

<u>Right to Representation</u>: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing *Form NLRB-4701*, *Notice of Appearance*. This form is available on our website, <u>www.nlrb.gov</u>, or from an NLRB office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

<u>Presentation of Your Evidence</u>: We seek prompt resolutions of labor disputes. Therefore, I urge you or your representative to submit a complete written account of the facts and a statement of your position with respect to the allegations set forth in the charge as soon as possible. If the Board agent later asks for more evidence, I strongly urge you or your representative to cooperate fully by promptly presenting all evidence relevant to the investigation. In this way, the case can be fully investigated more quickly.

Full and complete cooperation includes providing witnesses to give sworn affidavits to a Board agent, and providing all relevant documentary evidence requested by the Board agent. Sending us your written account of the facts and a statement of your position is not enough to be considered full and complete cooperation. A refusal to fully cooperate during the investigation might cause a case to be litigated unnecessarily.

In addition, either you or your representative must complete the enclosed Commerce Questionnaire to enable us to determine whether the NLRB has jurisdiction over this dispute. If you recently submitted this information in another case, or if you need assistance completing the form, please contact the Board agent.

We will not honor requests to limit our use of position statements or evidence. Specifically, any material you submit may be introduced as evidence at a hearing before an administrative law judge regardless of claims of confidentiality. However, certain evidence produced at a hearing may be protected from public disclosure by demonstrated claims of confidentiality.

Further, the Freedom of Information Act may require that we disclose position statements or evidence in closed cases upon request, unless an exemption applies, such as those protecting confidential financial information or personal privacy interests.

<u>Preservation of all Potential Evidence:</u> Please be mindful of your obligation to preserve all relevant documents and electronically stored information (ESI) in this case, and to take all steps necessary to avoid the inadvertent loss of information in your possession, custody or control. Relevant information includes, but is not limited to, paper documents and all ESI (e.g. SMS text messages, electronic documents, emails, and any data created by proprietary software tools) related to the above-captioned case.

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We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

Mori Rusin

MORI RUBIN Regional Director

#### Enclosures:

- 1. Copy of Charge
- 2. Commerce Questionnaire

FORM NLRB-5081	NATIONAL EADOR RELATIONS DOARD				
QUESTIC	ONNAIRE ON COMME	RCE INFOR	RMATION		
Please read carefully, answer all applicable items, and ret	urn to the NLRB Office. If additio	nal space is requ	ired, please add a page an	d identify item number.	
CASE NAME					
			31	-CA-292575	
1. EXACT LEGAL TITLE OF ENTITY (As filed wi	ith State and/or stated in legal	documents for:	ning entity)		
2. TYPE OF ENTITY					
[] CORPORATION [] LLC [] LLP []	PARTNERSHIP [ ] SOLE	PROPRIETOR	SHIP [] OTHER (S	pecify)	
3. IF A CORPORATION or LLC					
A. STATE OF INCORPORATION	B. NAME, ADDRESS, AND	RELATIONSH	IP (e.g. parent, subsidiary)	OF ALL RELATED E	NTITIES
OR FORMATION					
4. IF AN LLC OR ANY TYPE OF PARTNERSHIP	L P. FULL NAME AND ADDRE	SS OF ALL M	EMBERS OR PARTNE	RS	
	,				
5. IF A SOLE PROPRIETORSHIP, FULL NAME	AND ADDRESS OF PROPRI	ETOR			
6. BRIEFLY DESCRIBE THE NATURE OF YOU	R OPERATIONS (Products ha	ndled or manufa	actured, or nature of servi	ces performed).	
7A. PRINCIPAL LOCATION:	7B. BRANCI	H LOCATION	S:		
8. NUMBER OF PEOPLE PRESENTLY EMPLOY	YED				
A. TOTAL:	B. AT THE ADDRESS INVO	LVED IN THIS	S MATTER:		
9. DURING THE MOST RECENT (Check the appr	opriate box): [ ] CALENDAR	[ ] 12 MON	THS or [] FISCAL Y	EAR (FYDATES	)
A Dil	00.1:1	Contract of the	- 1-41-44-1-4-1-4	YES	NO
A. Did you provide services valued in excess of \$50,0	00 directly to customers outside	your State? If n	o, indicate actual value.		
B. If you answered no to 9A, did you provide services	valued in excess of \$50,000 to	customers in you	r State who purchased		
goods valued in excess of \$50,000 from directly out	side your State? If no, indicate t	he value of any	such services you		
provided. \$	services valued in excess of \$50	000 to public ut	ilities transit systems		+
newspapers, health care institutions, broadcasting st		_	_		
If less than \$50,000, indicate amount. \$					
D. Did you sell goods valued in excess of \$50,000 dire	ctly to customers located outside	your State? If 1	ess than \$50,000, indicate		
amount. \$	l in excess of \$50.000 directly to	customers locat	ted inside your State who		1
E. If you answered no to 9D, did you sell goods valued in excess of \$50,000 directly to customers located inside your State who purchased other goods valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount.					
\$					
F. Did you purchase and receive goods valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount. \$					
G. Did you purchase and receive goods valued in excess of \$50,000 from enterprises who received the goods directly from					
points outside your State? If less than \$50,000, indicate amount. \$					
H. Gross Revenues from all sales or performance of services (Check the largest amount)  [ ] \$100,000 [ ] \$250,000 [ ] \$500,000 [ ] \$1,000,000 or more If less than \$100,000, indicate amount.					
I. Did you begin operations within the last 12 months? If yes, specify date:					
10. ARE YOU A MEMBER OF AN ASSOCIATION OR OTHER EMPLOYER GROUP THAT ENGAGES IN COLLECTIVE BARGAINING?					
[ ] YES [ ] NO (If yes, name and address of association or group).					
11. REPRESENTATIVE BEST QUALIFIED TO GINAME	TITLE	E-MAIL ADD		TEL. NUMBER	
A TA BATTAL		2 1111111 ADL	12.55	LLD. HORIDER	
12. AUTHORIZED REPRESENTATIVE COMPLETING THIS QUESTIONNAIRE  NAME AND TITLE (Type or Print) SIGNATURE E-MAIL ADDRESS DATE					
NAME AND TITLE (Type or Print)			E-MAIL ADDRESS		

## PRIVACY ACT STATEMENT

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# UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

STAR GARDEN ENTERPRISE
d/b/a STAR GARDEN

Charged Party

and

Case 31-CA-292575

## (b) (6), (b) (7)(C)

**Charging Party** 

## AFFIDAVIT OF SERVICE OF CHARGE AGAINST EMPLOYER

I, the undersigned employee of the National Labor Relations Board, state under oath that on March 21, 2022, I served the above-entitled document(s) by post-paid regular mail upon the following persons, addressed to them at the following addresses:

(b) (6), (b) (7)(C)

Star Garden Enterprise d/b/a Star Garden 6630 Lankershim Blvd North Hollywood, CA 91606

March 21, 2022	Roxanne Robinson, 2022 Designated Agent of NLRB	
Date	Name	
	/s/Roxanne Robinson	
	Signature	



# UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

REGION 31 11500 WEST OLYMPIC BLVD SUITE 600 Los Angeles, CA 90064-1753



Download NLRB Mobile App



Re: Star Garden Enterprise d/b/a Star Garden Case 31-CA-292575

Agency Website: www.nlrb.gov

Telephone: (310)235-7351

Fax: (310)235-7420

## Dear (b) (6), (b) (7)(C)

The charge that you filed in this case on March 21, 2022, has been docketed as case number 31-CA-292575. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

<u>Investigator</u>: This charge is being investigated by Field Attorney Nayla Wren whose telephone number is (310)307-7311. If this Board agent is not available, you may contact Supervisory Field Attorney Steven Wyllie whose telephone number is (310)307-7312.

<u>Right to Representation</u>: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing *Form NLRB-4701*, *Notice of Appearance*. This form is available on our website, <u>www.nlrb.gov</u>, or from an NLRB office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

<u>Presentation of Your Evidence</u>: As the party who filed the charge in this case, it is your responsibility to meet with the Board agent to provide a sworn affidavit, or provide other witnesses to provide sworn affidavits, and to provide relevant documents within your possession. Because we seek to resolve labor disputes promptly, you should be ready to promptly present your affidavit(s) and other evidence. If you have not yet scheduled a date and time for the Board agent to take your affidavit, please contact the Board agent to schedule the affidavit(s). If you

fail to cooperate in promptly presenting your evidence, your charge may be dismissed without investigation.

<u>Preservation of all Potential Evidence:</u> Please be mindful of your obligation to preserve all relevant documents and electronically stored information (ESI) in this case, and to take all steps necessary to avoid the inadvertent loss of information in your possession, custody or control. Relevant information includes, but is not limited to, paper documents and all ESI (e.g. SMS text messages, electronic documents, emails, and any data created by proprietary software tools) related to the above-captioned case.

<u>Prohibition on Recording Affidavit Interviews:</u> It is the policy of the General Counsel to prohibit affiants from recording the interview conducted by Board agents when subscribing Agency affidavits. Such recordings may impede the Agency's ability to safeguard the confidentiality of the affidavit itself, protect the privacy of the affiant and potentially compromise the integrity of the Region's investigation.

<u>Correspondence</u>: All documents submitted to the Region regarding your case MUST be filed through the Agency's website, <u>www.nlrb.gov</u>. This includes all formal pleadings, briefs, as well as affidavits, documentary evidence, and position statements. The Agency requests all evidence submitted electronically to be in the form it is normally used and maintained in the course of business (i.e., native format). Where evidence submitted electronically is not in native format, it should be submitted in a manner that retains the essential functionality of the native format (i.e., in a machine-readable and searchable electronic format).

If you have questions about the submission of evidence or expect to deliver a large quantity of electronic records, please promptly contact the Board agent investigating the charge. If you cannot e-file your documents, you must provide a statement explaining why you do not have access to the means for filing electronically or why filing electronically would impose an undue burden.

In addition, this Region will be issuing case-related correspondence and documents, including complaints, compliance specifications, dismissal letters, deferral letters, and withdrawal letters, electronically to the email address you provide. Please ensure that you receive important case-related correspondence, please ensure that the Board Agent assigned to your case has your preferred email address. These steps will ensure that you receive correspondence faster and at a significantly lower cost to the taxpayer. If there is some reason you are unable to receive correspondence via email, please contact the agent assigned to your case to discuss the circumstances that prevent you from using email.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website, **www.nlrb.gov** or from an NLRB office upon your request. *NLRB Form 4541, Investigative Procedures* offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

Mori Rubin

**MORI RUBIN** Regional Director FORM NLRB-501 (3-21)

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE			
Case		Date Filed	
	31-CA-293098	03/28/2022	

#### INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

File an original with NLRB Regional Director for the region in	OYER AGAINST WHOM CHARGE IS BROUGHT	nng.	
	OTER AGAINS I WHOW CHARGE IS BROUGHT	L. T.I.N.	
a. Name of Employer		b. Tel. No.	
Star Garden Enterprise d/b/a Star Garden		(b) (6), (b) (7)(C)	
		c. Cell No.	
		f. Fax. No.	
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	-	
6630 Lankershim Blvd	(b) (b). (b) (t	g. e-mail	
CA North Hollywood 91606		h. Number of workers employed	
		25	
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	•	
Others	Strip Club		
The above-named employer has engaged in and is enga	· ·	n8(a) subsections (1) and	
(list subsections) 1		Relations Act, and these unfair labor	
practices are practices affecting commerce within the me		•	
meaning of the Act and the Postal Reorganization Act.	arming or the riot, or those arman labor practices are pract	and dailing dominioned warms and	
Basis of the Charge (set forth a clear and concise state)	oment of the facts constituting the alleged unfairleborns	notion a)	
2. Basis of the Charge (sectorin a clear and concise state	ement of the facts constituting the alleged unital labor pro	actices)	
See additional page			
ling charge (if labor argenization of	vive full name, including lead name and number		
(b) (6), (b) (7)(C) initial charge (in labor organization, g	give full name, including local name and number)		
		AL T-I N-	
4a. Address (Street and number, city, state, and ZIP cod	e)	4b. Tel. No.	
		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		4c. Cell No.	
(b) (0), (b) (1)(0)			
		4d. Fax No.	
		4e. e-mail	
		(b) (6), (b) (7)(C)	
5. Full name of national or international labor organizatio	n of which it is an affiliate or constituent unit (to be filled in	when charge is filed by a labor organization)	
<b>3</b>		, , , , , , , , , , , , , , , , , , , ,	
	ARATION	Tel. No.	
I declare that I have read the abo	(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C) are true to the best of n	ny knowledge and belief.	Office, if any, Cell No.	
(b) (6), (b) (7)(C)			
	(Print/type name and title or office, if any)	Fax No.	
(signature of representative or person making charge)	raxinu.		
(b) (6), (b) (7)(C)			
Address	Date 03/27/2022 02:48:48 PM	e-mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

## 8(a)(1)

Within the previous six months, the Employer discharged an employee(s) because the employee(s) engaged in protected concerted activities by, inter alia, protesting terms and conditions of employment and in order to discourage employees from engaging in protected concerted activities.

Name of employee discharged	Approximate date of discharge		
(b) (6), (b) (7)(C)	10/07/2021		



# UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

REGION 31 11500 WEST OLYMPIC BLVD SUITE 600 Los Angeles, CA 90064-1753



Agency Website: www.nlrb.gov Download Telephone: (310)235-7351 NLRB Fax: (310)235-7420 Mobile App

March 29, 2022

Star Garden Enterprise d/b/a Star Garden 6630 Lankershim Blvd North Hollywood, CA 91606

Re: Star Garden Enterprise d/b/a Star Garden

Case 31-CA-293098

Dear Sir or Madam:

Enclosed is a copy of a charge that has been filed in this case. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

<u>Investigator</u>: This charge is being investigated by Field Attorney Nayla Wren whose telephone number is (310)307-7311. If this Board agent is not available, you may contact Supervisory Field Attorney Steven Wyllie whose telephone number is (310)307-7312.

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<u>Presentation of Your Evidence</u>: We seek prompt resolutions of labor disputes. Therefore, I urge you or your representative to submit a complete written account of the facts and a statement of your position with respect to the allegations set forth in the charge as soon as possible. If the Board agent later asks for more evidence, I strongly urge you or your representative to cooperate fully by promptly presenting all evidence relevant to the investigation. In this way, the case can be fully investigated more quickly.

Full and complete cooperation includes providing witnesses to give sworn affidavits to a Board agent, and providing all relevant documentary evidence requested by the Board

agent. Sending us your written account of the facts and a statement of your position is not enough to be considered full and complete cooperation. A refusal to fully cooperate during the investigation might cause a case to be litigated unnecessarily.

In addition, either you or your representative must complete the enclosed Commerce Questionnaire to enable us to determine whether the NLRB has jurisdiction over this dispute. If you recently submitted this information in another case, or if you need assistance completing the form, please contact the Board agent.

We will not honor requests to limit our use of position statements or evidence. Specifically, any material you submit may be introduced as evidence at a hearing before an administrative law judge regardless of claims of confidentiality. However, certain evidence produced at a hearing may be protected from public disclosure by demonstrated claims of confidentiality.

Further, the Freedom of Information Act may require that we disclose position statements or evidence in closed cases upon request, unless an exemption applies, such as those protecting confidential financial information or personal privacy interests.

Preservation of all Potential Evidence: Please be mindful of your obligation to preserve all relevant documents and electronically stored information (ESI) in this case, and to take all steps necessary to avoid the inadvertent loss of information in your possession, custody or control. Relevant information includes, but is not limited to, paper documents and all ESI (e.g. SMS text messages, electronic documents, emails, and any data created by proprietary software tools) related to the above-captioned case.

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We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

Mori Rubin

**MORI RUBIN** Regional Director

#### Enclosures:

- 1. Copy of Charge
- 2. Commerce Questionnaire

FORM NLRB-5081	NATIONAL LABOR RELA	TIONS BOAR	D		
(3-11) QUESTIC	ONNAIRE ON COMME	RCF INFOR	RMATION		
Please read carefully, answer all applicable items, and retu				d identify item number	
CASE NAME	ann to the NEND Office. If duditio	nar opaco io roqu		E NUMBER	
			31	-CA-293098	
1. EXACT LEGAL TITLE OF ENTITY (As filed wi	th State and/or stated in legal	documents for:	ning entity)		
2. TYPE OF ENTITY					
[] CORPORATION [] LLC [] LLP []	PARTNERSHIP [ ] SOLE	PROPRIETOR	SHIP [ ] OTHER (S	pecify)	
3. IF A CORPORATION or LLC					
A. STATE OF INCORPORATION	B. NAME, ADDRESS, AND	RELATIONSH	IP (e.g. parent, subsidiary)	OF ALL RELATED E	NTITIES
OR FORMATION					
4. IF AN LLC OR ANY TYPE OF PARTNERSHIP	P, FULL NAME AND ADDRE	SS OF ALL M	EMBERS OR PARTNE	RS	
	,				
5. IF A SOLE PROPRIETORSHIP, FULL NAME	AND ADDRESS OF PROPRI	ETOR			
6. BRIEFLY DESCRIBE THE NATURE OF YOU	R OPERATIONS (Products ha	ndled or manufa	actured, or nature of servi	ces performed).	
7A. PRINCIPAL LOCATION:	7B. BRANC	H LOCATION:	S:		
8. NUMBER OF PEOPLE PRESENTLY EMPLOY			13.64 mmm		
A. TOTAL:	B. AT THE ADDRESS INVO				
9. DURING THE MOST RECENT (Check the appr	opriate box): [ ] CALENDAR	[ ] 12 MON	THS or [ ] FISCAL Y	YES YES	NO NO
A. Did you provide services valued in excess of \$50,00	00 directly to customers outside	your State? If n	o, indicate actual value.	L	110
\$					
B. If you answered no to 9A, did you provide services		_	<del>-</del>		
goods valued in excess of \$50,000 from directly out provided. \$	side your state? If no, indicate	ne value of any	such services you		
C. If you answered no to 9A and 9B, did you provide s	services valued in excess of \$50	,000 to public ut	ilities, transit systems,		
newspapers, health care institutions, broadcasting sta	ations, commercial buildings, ed	ucational institu	tions, or retail concerns?		
If less than \$50,000, indicate amount. \$	ctly to customers located outside	vour State? If 1	ess than \$50,000 indicate		
D. Did you sell goods valued in excess of \$50,000 directly to customers located outside your State? If less than \$50,000, indicate amount. \$					
E. If you answered no to 9D, did you sell goods valued					
purchased other goods valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount.					
F. Did you purchase and receive goods valued in excess of \$50,000 from directly outside your State? If less than \$50,000,					
indicate amount. \$					
G. Did you purchase and receive goods valued in excess of \$50,000 from enterprises who received the goods directly from					
points outside your State? If less than \$50,000, indicate amount. \$					
[] \$100,000 [] \$250,000 [] \$500,000 [] \$1,000,000 or more If less than \$100,000, indicate amount.					
I. Did you begin operations within the last 12 months? If yes, specify date:					
10. ARE YOU A MEMBER OF AN ASSOCIATION	OR OTHER EMPLOYER G	ROUP THAT I	ENGAGES IN COLLEC	TIVE BARGAINING?	2
[ ] YES [ ] NO (If yes, name and address of	association or group).				
11. REPRESENTATIVE BEST QUALIFIED TO GIVE FURTHER INFORMATION ABOUT YOUR OPERATIONS					
NAME	TITLE	E-MAIL ADD	RESS	TEL. NUMBER	
12. AUTHORIZED REPRESENTATIVE COMPLETING THIS QUESTIONNAIRE					
NAME AND TITLE (Type or Print)	SIGNATURE		E-MAIL ADDRESS	DATE	

## PRIVACY ACT STATEMENT

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# UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

STAR GARDEN ENTERPRISE
d/b/a STAR GARDEN

**Charged Party** 

and

(b) (6), (b) (7)(C)

**Charging Party** 

Case 31-CA-293098

Roxanne Robinson.

#### AFFIDAVIT OF SERVICE OF CHARGE AGAINST EMPLOYER

I, the undersigned employee of the National Labor Relations Board, state under oath that on March 29, 2022, I served the above-entitled document(s) by post-paid regular mail upon the following persons, addressed to them at the following addresses:

Star Garden Enterprise d/b/a Star Garden 6630 Lankershim Blvd North Hollywood, CA 91606

March 29, 2022	Designated Agent of NLRB
Date	Name
	/s/Roxanne Robinson
	Signature



### UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

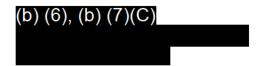
REGION 31 11500 WEST OLYMPIC BLVD SUITE 600 Los Angeles, CA 90064-1753



Agency Website: www.nlrb.gov Telephone: (310)235-7351 Fax: (310)235-7420

Download NLRB Mobile App

March 29, 2022



Re: Star Garden Enterprise d/b/a Star Garden Case 31-CA-293098

Dear (b) (6), (b) (7)(C)

The charge that you filed in this case on March 28, 2022, has been docketed as case number 31-CA-293098. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

<u>Investigator</u>: This charge is being investigated by Field Attorney Nayla Wren whose telephone number is (310)307-7311. If this Board agent is not available, you may contact Supervisory Field Attorney Steven Wyllie whose telephone number is (310)307-7312.

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We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

Mori Rubin

MORI RUBIN

Regional Director

FORM NLRB-501 (3-21)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE			
Case		Date Filed	
	31-CA-293599	4/4/2022	

INSTRUCTIONS:

1. EMPL		
	LOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No.
Star Garden Enterprise, a d/b/a of 21st Century Valet Parking LLC		(b) (6), (b) (7)(C)
		c. Cell No.
		f Fay No
		f. Fax. No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	
6630 Lankershim Blvd.	(b) (6), (b) (7)(C)	g. e-mail
CA North Hallywood 04606		
CA North Hollywood 91606		h. Number of workers employed
		25
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	•
Others	Strip Club	
The above-named employer has engaged in and is enga	iging in unfair labor practices within the meaning of sec	tion 8(a) subsections (1) and
(list subsections) 1		oor Relations Act, and these unfair labor
practices are practices affecting commerce within the me		
	raining of the Act, of these diffall labor practices are pr	actices affecting confinence within the
meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise state	ement of the facts constituting the alleged unfair labor	rpractices)
See additional page		
ooo addiilonan pago		
(b) (6) (b) (7)(C) ding charge (if labor organization, g	give full name, including lo	
(b) (6), (b) (7)(C) iling charge (if labor organization, g	give full name, including lo	
Strippers United		4b. Tel. No.
(b) (6), (b) (7)(C) diling charge (if labor organization, go Strippers United 4a. Address (Street and number, city, state, and ZIP cod		
Strippers United		(b) (6), (b) (7)(C)
Strippers United		
Strippers United  4a. Address (Street and number, city, state, and ZIP cod		(b) (6), (b) (7)(C) 4c. Cell No.
Strippers United  4a. Address (Street and number, city, state, and ZIP cod		(b) (6), (b) (7)(C)
Strippers United  4a. Address (Street and number, city, state, and ZIP cod		(b) (6), (b) (7)(C) 4c. Cell No.
Strippers United  4a. Address (Street and number, city, state, and ZIP cod		(b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-mail
Strippers United  4a. Address (Street and number, city, state, and ZIP cod		(b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No.
Strippers United  4a. Address (Street and number, city, state, and ZIP cod	le)	(b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-mail (b) (6), (b) (7)(C)
Strippers United  4a. Address (Street and number, city, state, and ZIP cod  (b) (6), (b) (7)(C)  5. Full name of national or international labor organizatio	le)	(b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-mail (b) (6), (b) (7)(C)
Strippers United  4a. Address (Street and number, city, state, and ZIP cod  (b) (6), (b) (7)(C)	le)	(b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-mail (b) (6), (b) (7)(C)
Strippers United  4a. Address (Street and number, city, state, and ZIP cod  (b) (6), (b) (7)(C)  5. Full name of national or international labor organizatio  None  6. DECL	on of which it is an affiliate or constituent unit <i>(to be filled</i>	(b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-mail (b) (6), (b) (7)(C)
Strippers United  4a. Address (Street and number, city, state, and ZIP cod  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization  None  6. DECL  I declare that I have read the abore	on of which it is an affiliate or constituent unit (to be filled)  ARATION ove charge and that the statements	(b) (6), (b) (7)(C) 4c. Cell No.  4d. Fax No.  4e. e-mail (b) (6), (b) (7)(C)  d in when charge is filed by a labor organization)
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

### **Basis of the Charge**

#### 8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by engaging in surveillance or creating impression of surveillance of employees' union activities.

Name of Employer's Agent/Representative who made the statement	Approximate date
(b) (6), (b) (7)(C)	04/01/2022



## UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

REGION 31 11500 W OLYMPIC BLVD SUITE 600 Los Angeles, CA 90064-1753



Download NLRB Mobile App

April 6, 2022

Fax: (310) 235-7420

Agency Website: www.nlrb.gov

Telephone: (310) 235-7351

(b) (6), (b) (7)(C)

Star Garden Enterprise, a d/b/a of 21st Century Valet Parking LLC 6630 Lankershim Blvd.
North Hollywood, CA 91606

Re: Star Garden Enterprise, a d/b/a of

21st Century Valet Parking LLC

Case 31-CA-293599

Dear (b) (6), (b) (7)(C):

Enclosed is a copy of a charge that has been filed in this case. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

<u>Investigator</u>: This charge is being investigated by Field Attorney Nayla Wren whose telephone number is (310) 307-7311. If this Board agent is not available, you may contact Supervisory Field Attorney Steven Wyllie whose telephone number is (310) 307-7312.

**Right to Representation:** You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing *Form NLRB-4701*, *Notice of Appearance*. This form is available on our website, <a href="www.nlrb.gov">www.nlrb.gov</a>, or from an NLRB office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

<u>Presentation of Your Evidence</u>: We seek prompt resolutions of labor disputes. Therefore, I urge you or your representative to submit a complete written account of the facts and a statement of your position with respect to the allegations set forth in the charge as soon as possible. If the Board agent later asks for more evidence, I strongly urge you or your representative to cooperate fully by promptly presenting all evidence relevant to the investigation. In this way, the case can be fully investigated more quickly.

Full and complete cooperation includes providing witnesses to give sworn affidavits to a Board agent, and providing all relevant documentary evidence requested by the Board agent. Sending us your written account of the facts and a statement of your position is not enough to be considered full and complete cooperation. A refusal to fully cooperate during the investigation might cause a case to be litigated unnecessarily.

In addition, either you or your representative must complete the enclosed Commerce Questionnaire to enable us to determine whether the NLRB has jurisdiction over this dispute. If you recently submitted this information in another case, or if you need assistance completing the form, please contact the Board agent.

We will not honor requests to limit our use of position statements or evidence. Specifically, any material you submit may be introduced as evidence at a hearing before an administrative law judge regardless of claims of confidentiality. However, certain evidence produced at a hearing may be protected from public disclosure by demonstrated claims of confidentiality.

Further, the Freedom of Information Act may require that we disclose position statements or evidence in closed cases upon request, unless an exemption applies, such as those protecting confidential financial information or personal privacy interests.

<u>Preservation of all Potential Evidence:</u> Please be mindful of your obligation to preserve all relevant documents and electronically stored information (ESI) in this case, and to take all steps necessary to avoid the inadvertent loss of information in your possession, custody or control. Relevant information includes, but is not limited to, paper documents and all ESI (e.g. SMS text messages, electronic documents, emails, and any data created by proprietary software tools) related to the above-captioned case.

<u>Prohibition on Recording Affidavit Interviews:</u> It is the policy of the General Counsel to prohibit affiants from recording the interview conducted by Board agents when subscribing Agency affidavits. Such recordings may impede the Agency's ability to safeguard the confidentiality of the affidavit itself, protect the privacy of the affiant and potentially compromise the integrity of the Region's investigation.

<u>Correspondence:</u> All documents submitted to the Region regarding your case MUST be filed through the Agency's website, <u>www.nlrb.gov</u>. This includes all formal pleadings, briefs, as well as affidavits, documentary evidence, and position statements. The Agency requests all evidence submitted electronically to be in the form it is normally used and maintained in the course of business (i.e., native format). Where evidence submitted electronically is not in native format, it should be submitted in a manner that retains the essential functionality of the native format (i.e., in a machine-readable and searchable electronic format).

If you have questions about the submission of evidence or expect to deliver a large quantity of electronic records, please promptly contact the Board agent investigating the charge. If you cannot e-file your documents, you must provide a statement explaining why you do not

have access to the means for filing electronically or why filing electronically would impose an undue burden.

In addition, this Region will be issuing case-related correspondence and documents, including complaints, compliance specifications, dismissal letters, deferral letters, and withdrawal letters, electronically to the email address you provide. Please ensure that you receive important case-related correspondence, please ensure that the Board Agent assigned to your case has your preferred email address. These steps will ensure that you receive correspondence faster and at a significantly lower cost to the taxpayer. If there is some reason you are unable to receive correspondence via email, please contact the agent assigned to your case to discuss the circumstances that prevent you from using email.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website, <a href="www.nlrb.gov">www.nlrb.gov</a> or from an NLRB office upon your request. NLRB Form 4541, Investigative Procedures offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

Mori Rubin

Mori Rubin Regional Director

#### **Enclosures:**

- 1. Copy of Charge
- 2. Commerce Questionnaire

FORM NLRB-5081 (3-11)	NATIONAL LABOR RELA	ATIONS BOARD			
	IONNAIRE ON COMME	RCE INFORMATION			
Please read carefully, answer all applicable items, and re	eturn to the NLRB Office. If additi	onal space is required, please add a	page and i	dentify item number.	
CASE NAME			<del> </del>	NUMBER	
			31-CA	-293599	
1. EXACT LEGAL TITLE OF ENTITY (As filed to	vith State and/or stated in lega	documents forming entity)			
2. TYPE OF ENTITY					
[] CORPORATION [] LLC [] LLP [	] PARTNERSHIP [ ] SOL	E PROPRIETORSHIP [ ] OT	HER (Spe	cify)	
3. IF A CORPORATION or LLC					
A. STATE OF INCORPORATION	B. NAME, ADDRESS, ANI	RELATIONSHIP (e.g. parent, sul	osidiary) C	F ALL RELATED EN	NTITIES
OR FORMATION					
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E-MAIL ADDRESS

DATE

SIGNATURE

12. AUTHORIZED REPRESENTATIVE COMPLETING THIS QUESTIONNAIRE

NAME AND TITLE (Type or Print)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations
Board (NLRB) in processing representation and/or unfair labor practice proceedings and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71
Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary. However, failure to supply the information may cause
the NLRB to refuse to process any further a representation or unfair labor practice case, or may cause the NLRB to issue you a subpoena and seek enforcement of the subpoena in federal court.

#### **UNITED STATES OF AMERICA**

#### BEFORE THE NATIONAL LABOR RELATIONS BOARD

STAR GARDEN ENTERPRISE, A D/B/A OF
21ST CENTURY VALET PARKING LLC

**Charged Party** 

and

Case 31-CA-293599

#### STRIPPERS UNITED

**Charging Party** 

#### AFFIDAVIT OF SERVICE OF CHARGE AGAINST EMPLOYER

I, the undersigned employee of the National Labor Relations Board, state under oath that on April 6, 2022, I served the above-entitled document(s) by post-paid regular mail upon the following persons, addressed to them at the following addresses:

(b) (6), (b) (7)(C)

Star Garden Enterprise, a d/b/a of 21st Century Valet Parking LLC 6630 Lankershim Blvd.
North Hollywood, CA 91606

April 6, 2022	Weaver, B., Designated Agent of NLRB
Date	Name
	/s/ Weaver, B.
	Signature



### UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

REGION 31 11500 W OLYMPIC BLVD SUITE 600 Los Angeles, CA 90064-1753



Download NLRB Mobile App

Agency Website: www.nlrb.gov Telephone: (310) 235-7351 Fax: (310) 235-7420

April 6, 2022



Re: Star Garden Enterprise, a d/b/a of 21st Century Valet Parking LLC

Case 31-CA-293599

Dear (b) (6), (b) (7)(C)

The charge that you filed in this case on April 04, 2022 has been docketed as case number 31-CA-293599. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

<u>Investigator</u>: This charge is being investigated by Field Attorney Nayla Wren whose telephone number is (310) 307-7311. If this Board agent is not available, you may contact Supervisory Field Attorney Steven Wyllie whose telephone number is (310) 307-7312.

<u>Right to Representation</u>: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing *Form NLRB-4701*, *Notice of Appearance*. This form is available on our website, <u>www.nlrb.gov</u>, or from an NLRB office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

<u>Presentation of Your Evidence</u>: As the party who filed the charge in this case, it is your responsibility to meet with the Board agent to provide a sworn affidavit, or provide other witnesses to provide sworn affidavits, and to provide relevant documents within your possession. Because we seek to resolve labor disputes promptly, you should be ready to promptly present your affidavit(s) and other evidence. If you have not yet scheduled a date and time for the Board

agent to take your affidavit, please contact the Board agent to schedule the affidavit(s). If you fail to cooperate in promptly presenting your evidence, your charge may be dismissed without investigation.

<u>Preservation of all Potential Evidence:</u> Please be mindful of your obligation to preserve all relevant documents and electronically stored information (ESI) in this case, and to take all steps necessary to avoid the inadvertent loss of information in your possession, custody or control. Relevant information includes, but is not limited to, paper documents and all ESI (e.g. SMS text messages, electronic documents, emails, and any data created by proprietary software tools) related to the above-captioned case.

<u>Prohibition on Recording Affidavit Interviews:</u> It is the policy of the General Counsel to prohibit affiants from recording the interview conducted by Board agents when subscribing Agency affidavits. Such recordings may impede the Agency's ability to safeguard the confidentiality of the affidavit itself, protect the privacy of the affiant and potentially compromise the integrity of the Region's investigation.

<u>Correspondence</u>: All documents submitted to the Region regarding your case MUST be filed through the Agency's website, <u>www.nlrb.gov</u>. This includes all formal pleadings, briefs, as well as affidavits, documentary evidence, and position statements. The Agency requests all evidence submitted electronically to be in the form it is normally used and maintained in the course of business (i.e., native format). Where evidence submitted electronically is not in native format, it should be submitted in a manner that retains the essential functionality of the native format (i.e., in a machine-readable and searchable electronic format).

If you have questions about the submission of evidence or expect to deliver a large quantity of electronic records, please promptly contact the Board agent investigating the charge. If you cannot e-file your documents, you must provide a statement explaining why you do not have access to the means for filing electronically or why filing electronically would impose an undue burden.

In addition, this Region will be issuing case-related correspondence and documents, including complaints, compliance specifications, dismissal letters, deferral letters, and withdrawal letters, electronically to the email address you provide. Please ensure that you receive important case-related correspondence, please ensure that the Board Agent assigned to your case has your preferred email address. These steps will ensure that you receive correspondence faster and at a significantly lower cost to the taxpayer. If there is some reason you are unable to receive correspondence via email, please contact the agent assigned to your case to discuss the circumstances that prevent you from using email.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website, <a href="www.nlrb.gov">www.nlrb.gov</a> or from an NLRB office upon your request. NLRB Form 4541, Investigative Procedures offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

Mori Rubin

Mori Rubin Regional Director